

Minutes
Baltimore Clayworks
Board of Trustees Meeting
Wednesday | July 15, 2020 | 7:30pm

In attendance: Marcy Emmer, Larry Sandler, Carla Dunlap Megan Rich, John Gazurian, Pat Halle, Nick Hawkins, Susan Patz, Ronni Aronin, Alan Cooper, Caroline Jelavich, Ariel Brown, Melanie Hood-Wilson, Marlene Sokoloski-Sandler, Pam Worthington, Leathia West (attended first 5 minutes)
Absent: Deborah Bedwell, Margaret Allen, Fitsum Shebeshe. Staff: Cyndi Wish. Observer: Elizabeth Kendall

Welcome and Updates – Marcy

- **Beth** Kendall is here as an observer tonight. Has begun work on her project with Clayworks. Her team includes Marcy, and those invited include Ariel Brown, Merina Casa and Ariel Foster. Scope of work and a timeline will follow.
- The executive committee would like to **invite any interested board members to attend any or all executive committee meetings**. We meet each Wednesday at 3pm. Let Marcy and Carla know by Wednesday morning if you plan to attend so you will get a zoom link by email. We will try to get agenda out early but things are changing rapidly from one week to next.
- In this time of transition, we would also like go to monthly board meetings to keep everyone up to date. We will schedule a meeting the **first Wed of each month beginning on August 5**
- **Deb** is taking leave from the board thru August.
- **Marsha** has decided that is it not a good fit, and she will not be working with us.

Approval of July 1, 2020 Minutes – Carla

MOTION: Yes=14. Abstention=1, Sue Patz . Motion Passed.

Update – Cyndi

We need approved signers for our T Rowe Price and Bank of America accounts. Cyndi does not know who is on those accounts now but the bank has requested certification. Cyndi will email the bank.

MOTION: Melanie moved to add officers to accounts. Alan seconded.
Approved Unanimously,

Review Proposals on Board Roles, Decision Matrix, and Board Communication –Melanie

Melanie says that it may be premature to see her presentation and vote on this until we decide the type of board we want to be and where are we headed. The documents she created are geared toward a governing board mode. After the executive committee meeting yesterday she felt a consensus not to be a governing board but a collective where different models were discussed. Until we know what kind of board we are going to be, it's hard to define boundaries.

It was noted that no conclusion was reached by the executive committee and that the discussion is open-ended with nothing decided. Melanie researched and brought to light a lot of good material that we will not put on back burner but use as we proceed. We can learn a lot from her work and strive toward best practices. Deb will research other clay center models for the board to review.

As Clayworks experiences a leadership transition the immediate goal of the board is to unify Board, staff artists, and community. Open conversations have been held to address concerns regarding this change and will continue as we transition.

Adjourned at about 8:40pm to go to Board Executive Session. Staff and Elizabeth Kendall depart.

Board Executive Session

Interim Executive

CONSENSUS: The board members agreed unanimously to begin search for Interim Executive. Interim Search Committee is Alan, Nick, Caroline and they will identify a staff person.

2020 Board Meetings

MOTION: Alan moves that the board meeting monthly through 2020. Melanie seconds. Unanimous approval. First Wednesday of each Month. A 6:30pm start time was requested. Next meeting August 5.